## Wan Leader International Limited (the "Company", together with its subsidiaries as the "Group")

## **DIVIDEND POLICY (the "Policy")**

- 1. The Company considers stable and sustainable returns to shareholders of the Company to be its goal. It is the policy of the board of directors of the Company (the "Board"), in declaring or recommending a payment of dividends, to allow shareholders of the Company (the "Shareholders") to participate in the Company's profits and for the Company to retain adequate reserves for future growth.
- 2. Subject to applicable laws and regulations and the Company's constitutional documents, the Company in general meeting may declare dividends in any currency but no dividends shall exceed the amount recommended by the Board.
- 3. In deciding whether to recommend the payment of dividend to Shareholders, the Board will take into account factors including the following:
  - general business conditions and other internal or external factors that may have an impact on the business or financial performance and position of the Company;
  - the financial condition and results of operations of the Group;
  - the expected capital requirements and future expansion plans of the Group;
  - future prospects of the Group;
  - statutory and regulatory restrictions;
  - contractual restrictions on the payment of dividends by the Group to the Shareholders or by the subsidiaries of the Company to the Company;
  - taxation considerations;
  - Shareholders' interests; and
  - other factors the Board may deem relevant.
- 4. The Board may also pay half-yearly or at other suitable intervals to be settled by it any dividend which may be payable at a fixed rate if the Board is of the opinion that the financial conditions and the profits of the Company justify the payment.
- 5. The payment of dividend is also governed by the applicable laws and regulations and the Company's constitutional documents.
- 6. The Policy will continue to be reviewed from time to time and there can be no assurance that dividends will be recommended or declared in any particular amount for any given period. The declaration of or recommendation of declaration of

dividends is subject to the absolute discretion of the Board. Even if the Board decides to recommend and declare dividends, the form, frequency and amount will depend upon the operations and earnings, capital requirements and surplus, general financial condition, contractual restrictions and other factors of and affecting the Group.

7. This Policy should be interpreted in its English version in case of ambiguities.

28 December 2018